

Syllabus

Research in human resource management

Course Name	Course type (credit/hours)		전선(3/3)		Course code	
	Target students Division/major/grade		/		Opening semester	2018년 1학기
	Class time and classroom		목5.5(다110) 목6.5(다110) 목7.5(다110)(다110)			
Reference to this course	Related basic courses					
	Recommended concurrent courses					
	Related advanced courses					
Instructor	Name (title/division)		조영호 (교수/경영대학 경영학부)			
	Office Room Number		Office phone Number	2714	e-mail	choyho@ajou.ac.kr
	Office hours		Homepage address			
Teaching Assistant	Name (title/division)					
	Office Room Number		Office phone Number		e-mail	

1. Introduction

1. This course deals with human resource management in organizations including acquisition of talents, assessment and development and compensation.
2. The emphasis will be put on gaining a competitive advantage through people management in this globalized business environment.
3. In addition to basic theories and concepts, cases from divers industries and countries will be discussed.

2. Course Objectives

3. Class types and activities

4. Teaching Method

1. Seminar Type : Students are asked to read and pre-study materials and present it in the class hours and general discussion follows.
2. Team Project : A team project is required to investigate HRM practices in the real world.
For example, comparison of compensation policy between Korean and Chinese business firms;
Management practices for creative people in ICT industry
3. Term Paper : Each student is asked to choose a research topic and propose a research proposal including literature review and empirical methodology.

5. Knowledge and ability required for taking this course

6. Method of Evaluation

Evaluation Item	The Number of Times	Evaluation Proportion	Remarks
Attendance			
midterm exam			
final exam			
quiz			
presentation			
discussion			
homework			
etc			

1. Test #1 : 15%
2. Test #2 : 15%
3. Test #3 : 15%
4. Team Project : 20%
5. Term Paper: 20%
6. Overall Participation : 15%

*Subject to modification based on students' feedback.

7. Textbooks

Main/Sub	Title	Writer	Publisher	Publication year
주교재	Human Resource Management, 10th Ed.	Noe, et al.	McGraw-Hill	2016

8. Lecture Schedule

Week	Lecture contents	Lesson type	Remark
1	Chap. 1, 2		
2	Chap. 3, 4		
3	Chap. 5, 6		
4	Test #1		
5	Chap. 7, 8		
6	Chap. 9, 10		
7	Chap. 11		
8	Test #2, Team Project(Proposal)		
9	Chap. 12		
10	Chap. 13		
11	Team Project(Final Presentaion)		
12	Chap. 14		
13	Chap. 15		
14	Term Paper (Draft)		
15	Chap. 16		
16	Term Paper (Final)		

9. Others